

**Course Worker
JOB DESCRIPTION**

DEPARTMENT: Golf Course Maintenance

REPORTS TO: Golf Course Superintendent

CLASSIFICATION: Non-exempt without supervisory responsibility (flexible work hours)

SUMMARY/PURPOSE:

Under supervision, the Course Worker provides support to the Golf Course Maintenance department. This position is responsible for aiding the Assistant/Golf Course Superintendent with various golf course maintenance and construction activities. This position assists the Assistant/Golf Course Superintendent in the successful growth and operations of the company. *Note: the distinction between these three levels of Course Worker is primarily experience and skills development.*

ESSENTIAL FUNCTIONS:

PROMOTE FINANCIAL STABILITY

- Assist in the maintenance and construction of new greens, tees, and fairways: activities include, but are not limited to, grading, preparing soil, and planting.
- Grade and prepare a soil plant bed; lay sod, plant vegetative material, and seed greens, tees, fairways, and roughs.
- Operate dump trucks and other light equipment in hauling materials and removing debris.
- Perform various (daily) maintenance activities:
 - Operating power equipment to mow greens, tees, fairways, and roughs.
 - Watering and fertilizing greens, tees, fairways, and roughs.
 - Trimming trees and pruning shrubbery.
 - Cultivating shrubs and flowers.
 - Changing cups and tee markers.
 - Maintaining accessories and water hazards.
 - Preserving and raking bunkers.

FOSTER TEAMWORK AND COHESIVENESS

- Attend departmental meetings as required.

ENSURE COMPANY AND REGULATORY COMPLIANCE

- Operate mowing and other equipment in a safe, efficient manner.

BUILD POSITIVE RELATIONSHIPS WITH THE COMMUNITY

- Display a professional appearance and attitude, remaining courteous to guests at all times.

JOB REQUIREMENTS/QUALIFICATIONS:

- Working knowledge of tools, methods, and materials used in golf course and grounds landscape construction and maintenance work.
- Demonstrated skill to safely operate trucks and motorized equipment.
- Ability to follow oral and written directions.

WORKING CONDITIONS:**Physical Demands:**

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|----------------------|-----------------------------|-----------------------|
| ● Standing | ● Lifting (50 pounds) | ● Seeing: |
| ● Sitting | ● Pulling (50 pounds) | ✓ Close |
| ● Crouching/Kneeling | ● Pushing (50 pounds) | ✓ Far |
| ● Walking | ● Twisting (repetitively) | ✓ Color |
| ● Climbing | ● Touching/Handling/Feeling | ✓ Depth |
| ● Crawling | ● Hearing | ✓ Small details/print |
| ● Balancing | ● Talking | ✓ Peripheral vision |

Exposures:

- | | | |
|----------------------|----------------------|----------------------|
| ● High Noise Levels | ● High Places | ● Airborne Particles |
| ● Visual Strain | ● Vibration | ● Chemicals |
| ● Weather Conditions | ● Electrical Current | ● Fumes/Odors |